

2018/19 Quality Improvement Plan Improvement Targets and Initiatives

Issue	Measure									Change			
	Measure/Indicator	Type	Unit/Population	Source/Period	Organization Id	Current performance	Target	Target justification	Planned improvement initiatives (Change Ideas)	Methods	Process measures	Target for process measure	
Effective	Effective transitions	Did you receive enough information from hospital staff about what to do if you were worried about your condition or treatment after you left the hospital?	P	% / Survey respondents	CIHI CPES / April - June 2017 (Q1 FY 2017/18)	941*	49.3	57.50	57.5% is the NRC Health Benchmark	1) Conduct a heuristic analysis on the design of patient whiteboards for inpatient areas to understand the utility to patients and frontline users. 2) Implement a SMART discharge package.	Review the heuristics and usability of whiteboards by patients and frontline users. Implement the Institute for Healthcare Improvement's Signs, Medications, Appointments, Results, and Talk (SMART) discharge package.	Complete an analysis for each of the designed whiteboards and measure utility. Percentage of inpatient units that are using SMART discharge.	100% of the identified areas have a heuristic assessment on their whiteboards 100% of the identified inpatient units to use SMART discharge.
		Risk-adjusted 30-day all-cause readmission rate for patients with stroke (QBP cohort)	P	Rate / Stroke QBP Cohort	CIHI DAD / January - December 2016	941*	13.53	8.07	8.07% readmission is based on a 5% improvement of internal performance data of 8.5%	1) Expand the dysphagia screening tool training in priority areas. 2) Pilot the discharge planning pathway and iPlan as a tool to identify complex stroke patients for early escalation/discussion.	Education delivery by clinical practice leaders. Use the Central LHINs discharge planning pathway and iPlan as a technical tool for ALC escalation for complex stroke patients.	Percentage of staff that completed the continuing education in the identified priority areas. Number of complex stroke patients that required escalation identified through the discharge pathway and escalated via iPlan.	85% of staff within the identified priority areas completed the dysphagia 100% of identified complex stroke patients to leverage the discharge planning
	Access to right level of care	P	Rate per 100 inpatient days / All inpatients	WTIS, CCO, BCS, MOHLTC / July - September 2017	941*	15.3	14.60	Target determined by the Central LHIN	1) Continue to build capacity by using iPlan and the CLHIN's discharge planning pathway as tools for ALC management.	Leverage iPlan and the CLHIN's discharge planning pathway.	Tracking of patients through iPlan.	100% of ALC patients to be tracked through iPlan.	
Patient-centred	Palliative care	Percent of palliative care patients discharged from hospital with the discharge status "Home with Support".	P	% / Discharged patients	CIHI DAD / April 2016 - March 2017	941*	63.64	71.00	71% of palliative care patients discharged home with support is a 5% improvement from the FY 17/18 target (67.7%)	1) Expand palliative care education for staff in the identified priority areas. 2) Implement the standardized palliative care order set.	Education delivery by the clinical practice leaders. Implementation by the clinical practice leaders.	Percentage of identified priority area staff that completed the palliative care education. Compliance with order set utilization.	85% of available staff educated in the identified priority areas. 100% order set compliance for palliative care patients.
		"Would you recommend this emergency department to your friends and family?"	P	% / Survey respondents	EDPEC / April - June 2017 (Q1 FY 2017/18)	941*	60.6	70.60	As determined by Health Quality Ontario	1) Rounding on staff. 2) Reinventing Care Council (frontline ownership).	Unit leadership to round on staff and physicians to build trust, enhance communication and support a just patient safety culture. Unit quality council with patient representation to implement quality improvement initiatives.	Unit leadership to round on staff and physicians. Identify and implement quality improvement initiatives.	Monthly rounding. One co-designed quality improvement project completed.
	Person experience	"Would you recommend this hospital to your friends and family?" (Inpatient care)	P	% / Survey respondents	CIHI CPES / April - June 2017 (Q1 FY 2017/18)	941*	70.4	81.80	81.80% is the NRC Health Benchmark	1) Pilot rounding on patients. 2) Corporate Patient and Family Advisor Council.	Pilot rounding on patients for real-time feedback on three units/areas. Patient and family representation to guide quality improvement/service design initiatives.	Pilot units/areas to round on patients. Identify and implement quality improvement initiatives.	100% of pilot units/areas to conduct rounding on patients. One co-designed quality improvement project completed.
		Medication reconciliation at admission: The total number of patients with medications reconciled as a proportion of the total number of patients admitted to the hospital	A	Rate per total number of admitted patients / Hospital admitted patients	Hospital collected data / October - December (Q3) 2017	941*	96.7	100.00	Based on organizational improvement strategy	1) Reflect on expanding pharmacy technician hours to facilitate medication reconciliation on admission in priority areas. 2) Incorporate the Digital Health Drug Repository (DHDR) as a tool to facilitate BPMH on admission. 3) Improve the quality of BPMH to facilitate medication reconciliation on admission in priority areas.	Reflect on enhancing staffing resources for pharmacy technicians for BPMH in priority areas. Facilitate BPMH on admission by incorporating review of the DHDR. Establish an evaluation method and measure adherence to complete and accurate information within the BPMH.	Percentage of eligible patients who had a medication reconciliation performed at the time of admission. Percentage of admitted patients where the DHDR was used leveraging queries to Ministry reports. Total number of non-documented and unintentional discrepancies identified in the sample after the medication reconciliation process has been completed.	100% of eligible patients have a medication reconciliation performed at the 100% of eligible patients have a medication reconciliation performed at the Decrease the number of non-documented and unintentional discrepancies by
			Medication reconciliation at discharge: Total number of discharged patients for whom a Best Possible Medication Discharge Plan was created as a proportion the total	P	Rate per total number of discharged patients / Discharged patients	Hospital collected data / October - December (Q3) 2017	941*	77	81.00	81% is a 5% improvement from the current audit (1 Mar 2018)	1) Enhance physician adoption of the medication reconciliation process. 2) Enhance physician adoption of the medication reconciliation process.	Improve the physician medication reconciliation interface. Inpatient physician training on the medication reconciliation process.	Implement Meditech 6.16 Web Acute. Percentage of inpatient physicians that have completed and passed a competency evaluation.
Safe	Workplace Violence	Number of workplace violence incidents reported by hospital workers (as by defined by OHSA) within a 12 month period.	MANDATORY	Count/Worker	Local data collection / January - December 2017	941*	126	120.00	Decrease the number of discreet events by 5%	1) Conduct event reviews to share learnings.	Event reviews to be conducted by Occupational Health and Safety.	Incidences of workplace violence to be stratified by whether: (a) a flagged patient was involved; (b) a code white was called; (c) a root cause analysis was undertaken; and (d) an action plan was developed and implemented within 30 days of the incident.	An event review will be completed on 100% of incidents.
										2) Reduction of incidents of violence (Joint Centres objective).	Occupational Health and Safety to measure and monitor workplace violence statistics.	Report to unit driven quality councils (Reinventing Care Councils).	Number of incidents of workplace violence that result in lost days.
										3) Reduction of incidents of violence (Joint Centres objective).	Occupational Health and Safety to measure and monitor workplace violence statistics.	Report to unit driven quality councils (Reinventing Care Councils).	Number of incidents of workplace violence that result in the provision of health care (for staff employed by the hospital).

M = Mandatory (all cells must be completed) P = Priority (complete ONLY the comments cell if you are not working on this indicator) A= Additional (do not select from drop down menu if you are not working on this indicator) C = custom (add any other indicators you are working on)