

Employee Information and Consent:
Status: FT PT Temp **Shift Worker:** NO YES 8 10 12

Name (Last, First): _____

Address: _____ Telephone: _____

First Day Absent: _____ Department: _____ Occupation: _____

Manager: _____ Site: _____ Email: _____

I hereby authorize the practitioner, by completing and signing this form, to fill out and release *all sections* of this form pertaining to my current or recent medical condition, to my employer's occupational health and abilities department. This information provided is for the purpose of determining my fitness to work and/or the need for any accommodations in my workplace and/or substantiating my absence due to illness or injury and/or eligibility for benefits.

Employee Signature: _____	Date: _____
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All medical information received will be kept in **strict confidence** in the employee's medical file within Occupational Health.

Attending Practitioner's Report (to be completed ONLY by the practitioner):

Please complete this form to assist us in determining your patient's eligibility for sick leave due to total disability. The definition of total disability (as per HOODIP sick benefits plan) is "unable, due to injury or illness, to perform the regular duties pertaining to the occupation in which you participated immediately before becoming disabled. Please note that if your patient is not able to perform the regular duties of his/her job, we are able to provide modified work in most cases. Please complete **all sections** and return this form promptly to ensure continuation of wages and/or benefits for your patient.

(In addition, please check any applicable boxes below)

1) Nature of Illness/Injury:
(Disclosure of Diagnosis is not being requested)

- | | |
|---|---|
| <input type="checkbox"/> A communicable disease potentially reportable to Public Health | <input type="checkbox"/> A surgical matter; OHIP covered <input type="checkbox"/> YES <input type="checkbox"/> NO |
| <input type="checkbox"/> Recurrent condition | <input type="checkbox"/> Hospitalized/Bed Ridden from _____ to _____ |
| <input type="checkbox"/> Workplace Injury | <input type="checkbox"/> Mental Health condition with recognized diagnosis under the DSM-V |

2) Date of first visit for current health issue: _____ **Planned follow-up date:** _____

3) Is patient participating in active treatment (i.e. medication/physiotherapy/counseling etc.)? YES NO **If no, please explain rationale:**
4) Is the patient presently under the care of a specialist? YES NO **If no, has a referral occurred?** YES NO N/A
5) By signing below, I verify that based on my assessment and objective medical evidence, the patient has been:
 Totally disabled (unable to perform regular job duties) from _____ with an expected return to:

A) Modified duties on _____ **or B) Regular duties on** _____

 Partially disabled (able to perform some job duties) from _____ with an expected return to regular duties on _____

Prognosis to resume regular duties: Good Poor Uncertain **Permanent restrictions required**
6) Physical Limitations: N/A

Cognitive Limitations: N/A

- | | | |
|--|---|---|
| <input type="checkbox"/> Lifting up to _____kg | Frequency: <input type="checkbox"/> O <input type="checkbox"/> F <input type="checkbox"/> C | Frequency:
Occasional (0-33%)
Frequent (34%-66%)
Constant (67% -100%) |
| <input type="checkbox"/> Bilateral <input type="checkbox"/> Unilateral | | |
| <input type="checkbox"/> Carrying up to _____kg | Frequency: <input type="checkbox"/> O <input type="checkbox"/> F <input type="checkbox"/> C | |
| <input type="checkbox"/> Bilateral <input type="checkbox"/> Unilateral | | |
| <input type="checkbox"/> Pushing/Pulling: <input type="checkbox"/> Avoid <input type="checkbox"/> No Repetitive <input type="checkbox"/> Up to _____kg | | |
| <input type="checkbox"/> Over Shoulder work: <input type="checkbox"/> Avoid <input type="checkbox"/> No Repetitive <input type="checkbox"/> Up to _____kg | | |
| <input type="checkbox"/> Standing/Walking _____minutes continuous | | |
| <input type="checkbox"/> Sitting _____minutes continuous | | |
| <input type="checkbox"/> Bending/Twisting of _____ | | |
| <input type="checkbox"/> Gripping/Pinching <input type="checkbox"/> Avoid <input type="checkbox"/> No Repetitive | | |
| <input type="checkbox"/> Graduated Hours | | |

- | |
|---|
| <input type="checkbox"/> Graduated Hours |
| <input type="checkbox"/> Concentration |
| <input type="checkbox"/> Communication (explain): _____ |
| <input type="checkbox"/> Medication side effects: _____ |
| <input type="checkbox"/> Other: _____ |

 Comments: _____

Practitioner's Stamp

 Practitioner's Name: _____
 Professional Designation/Specialty (i.e. MD, Chiro, Physio, etc.): _____
 Phone: _____ Fax: _____